



DEPARTMENT OF THE ARMY
UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY
UNIT 29351
APO AE 09014-9351

S: 1 October 2004
18 August 2004

AEAMD-FHP

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army in Europe Command Policy Letter 32, Individual/Unit Medical Readiness and Anthrax Vaccination Programs

1. The importance of Soldier fitness and medical readiness cannot be overemphasized. The prevalence of technology, the characteristics of the modern battlefield, and decreased mobilization times demand that Soldiers be fit and medically ready. The battlefield of the 21st century is dispersed, austere, mobile, and filled with advanced weapons systems that require skilled Soldiers. These factors significantly increase the effect individual casualties have on a weapons system's overall combat effectiveness.
2. Unit readiness is directly related to individual Soldier readiness. Every commander at every level is responsible for and must emphasize the importance of improving and maintaining Soldier and unit readiness. The Individual Medical Readiness/Unit Medical Readiness (IMR/UMR) and Anthrax Vaccination Programs will ensure Soldiers and units are medically ready to accomplish their missions.
 - a. The Commander, United States Army Europe Regional Medical Command, is the proponent for these programs and will publish the implementing instructions. Commanders at all levels will execute the programs in accordance with this policy and the implementing instructions.
 - b. Commanders will use the IMR/UMR Program to monitor individual and unit medical readiness. The IMR/UMR Program is the Army's "human weapons system maintenance" program similar to other Army weapons systems maintenance programs. It links Soldier medical readiness information to the unit status report (USR) (AR 220-1). Linking the IMR/UMR status to the USR will not make a unit "ready" or "unready." It merely shows a unit's status and what needs to be done to improve that status.
 - c. The IMR/UMR uses the Medical Protection System (MEDPROS), which is a database of medical information that commanders will use to monitor the medical readiness of all Soldiers. Giving commanders access to Soldier medical readiness indicators in MEDPROS helps commanders identify and correct deficiencies in the medical readiness of their Soldiers.
3. The Vice Chief of Staff of the Army directed that anthrax vaccinations be given on time and documented in MEDPROS and that commanders emphasize the importance of IMR/UMR indicators being collected and uploaded into MEDPROS (<http://www.mods.army.mil>). IMR/UMR data will be entered into MEDPROS for all USAREUR Soldiers during—

This memorandum is available at <https://www.aeaim.hqusareur.army.mil/library/>.

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- a. In- and outprocessing at central processing facilities.
 - b. Any medical readiness data event.
 - c. Soldier readiness processing.
 - d. Predeployment processing.
 - e. Redeployment processing.
 - f. Medical intervention opportunities when possible (for example, blood draws, physical exams).
4. Commanders and other leaders will work closely with their supporting medical treatment facility to obtain and maintain high medical readiness. All USAREUR units must obtain and maintain 95 percent or better Fully Medically Ready (FMR), and 90 percent or better Anthrax compliance documented in MEDPROS no later than 1 October 2004. The Force Health Protection Office, Office of the Command Surgeon, HQ USAREUR/7A, will provide periodic IMR/UMR and anthrax status reports to USAREUR commanders and leaders.
5. Commanders at every level will become actively involved in tracking their unit's medical readiness and ensuring medical readiness indicators are entered into MEDPROS. The implementing instructions will provide detailed medical readiness responsibilities and information for using MEDPROS. Commanders will ensure that they and appropriate personnel are registered at the MEDPROS Web site (<http://www.mods.army.mil>). A log-on identification and password will be sent by e-mail within 24 hours after completing the registration.
6. The Army's overall readiness to accomplish assigned missions is greatest when each Soldier is FMR. The IMR/UMR and Anthrax Vaccination Programs are commander programs that will improve the medical readiness of Soldiers. Using these programs to ensure the medical readiness of our Soldiers, USAREUR can set the standard for the rest of the Army by providing an expeditionary force that is ready and able to execute Any mission, Anywhere.



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Commanding

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