



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY INSTALLATION MANAGEMENT AGENCY**  
**EUROPE REGION OFFICE**  
**UNIT 29353, BOX 200**  
**APO AE 09014-0200**

SFIM-EU-Z

09 JUL 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Minimum Area of Consideration-DoD/OPM Interchange Agreement Eligibles

This memorandum expires in 1 year.

1. Reference Department of Defense (DoD)/Office of Personnel Management (OPM) Interchange Agreement, 20 September 1991
2. The workforce of the United States Army Installation Management Agency, Europe Region (IMA-Europe) is composed on appropriated fund (APF) and nonappropriated fund (NAF) employees. All employees – both APF and NAF – will be given equal opportunity to apply and be considered for positions for which they qualify under the DoD/OPM Interchange Agreement. The DoD/OPM Interchange Agreement allows eligible DoD employees to move between DoD nonappropriated fund instrumentalities and the competitive civil service.
3. IMA-Europe leaders, when filling an APF or NAF position competitively, will ensure that the minimum area of consideration is expanded to include personnel eligible under the DoD/OPM Interchange Agreement, except in those rare cases when management determines it appropriate to limit the area of consideration. The expanded area of consideration will be identified on the Gatekeeper Checklist.
4. POC is Mr. Lang, DSN 370-3918 or email: [alfred.lang@ima-e.army.mil](mailto:alfred.lang@ima-e.army.mil).

  
RUSSELL B. HALL  
Region Director

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