



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY  
UNIT 29351  
APO AE 09014-9351

AEAGA-M

28 July 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Harassment and Sexual Assault

This memorandum expires in 1 year.

1. References:

a. Memorandum, HQ USEUCOM, ECCC, 22 May 2004, subject: USEUCOM Policy Memorandum 04-01 (Sexual Assault Policy) (encl).

b. Memorandum, HQ USAREUR/7A, AEAGA-MPPD, 16 April 2004, subject: USAREUR Sexual Misconduct Awareness Campaign.

2. USAREUR continues to set the standard of professionalism and discipline by providing aggressive awareness campaigns and training to ensure Soldiers, civilian employees, and their family members live in an environment free of sexual harassment and sexual assault. The USAREUR Sexual Misconduct Awareness Campaign supports the standards established by the Commander, USEUCOM, in the enclosed memorandum. I expect commanders to post this memorandum on bulletin boards where Soldiers, civilians, and family members can read it.

3. I charge leaders to continue offering encouragement and training so that all subordinates, particularly first-line supervisors, are empowered with ensuring a safe and healthy environment—one in which sexual misconduct is not tolerated, victims are protected and supported, and offenders are held accountable for their actions. The USAREUR Sexual Misconduct Web site at <http://www.per.hqusareur.army.mil/sexualmisconduct/> provides training tools and information to help accomplish this important task.

FOR THE COMMANDER:

Encl

WILLIAM E. WARD  
Lieutenant General, USA  
Deputy Commanding General/  
Chief of Staff

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COMMANDER  
UNITED STATES EUROPEAN COMMAND

ECCC

22 May 2004

MEMORANDUM FOR EUCOM Component Commanders

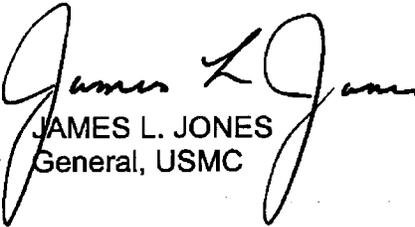
SUBJECT: USEUCOM Policy Memorandum 04-01 (Sexual Assault Policy (U))

1. Sexual assault has no place in the United States European Command: there will be zero tolerance of sexual assault in this theater. Sexual assault is a crime, impacts the readiness of our units and is incompatible with our military values, standards of professionalism and discipline.
2. Commanders at all levels must take a strong stance on this issue and establish aggressive sexual assault awareness and prevention education. In addition to an emphasis on communications for the prevention of sexual assault, commanders must ensure appropriate resources are available to those who have been victimized in both deployed and garrison environments.
3. Commanders must ensure victims and (and the victims' supervisors) are aware of the various agencies and individuals available to help them deal with the aftermath of an assault, as well as their victim rights:
  - The right to be treated with fairness and with respect for dignity and privacy
  - The right to immediate medical care as well as long-term follow up
  - The right to be reasonably protected from the accused offender
  - The right to be notified of court proceedings
  - The right to be present at all public court proceedings related to the assault
  - The right to confer with an attorney
  - The right to seek restitution
  - The right to information about the conviction, sentencing, imprisonment and release of the offender
4. Allegations of sexual assault will be investigated promptly, impartially and be resolved in a timely manner. Commanders must take all appropriate administrative and judicial actions based on the facts and circumstances of each case.

ECCC

SUBJECT: USEUCOM Policy Memorandum 04-01 (Sexual Assault Policy (U))

5. All leaders in EUCOM have an individual responsibility and a professional obligation to ensure all aspects of sexual assault are addressed: prevention, care and support of victims, as well as investigation and, where appropriate, prosecution of offenders. Sexual assault undermines military readiness and is an affront to the dignity and respect owed to every member of this Command.

  
JAMES L. JONES  
General, USMC